

Curriculum Vitae

Isaac Nyarko Adu

University of Education, Winneba
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PROFILE:

I hold a B.A in Information Studies and an MPhil in Business Administration (Human Resource Management option) from the University of Ghana. I also hold a Post Graduate Diploma in Teaching and Learning in Higher Education from the University of Education, Winneba. Currently, I am pursuing a Ph.D. programme in Management Studies at the University of South Africa. My aspiration is to develop a career in Academia as well as the corporate world in the fields of Human Resource Management, Strategic Management, Leadership, Organisational Behaviour and Entrepreneurship in order to contribute my knowledge to the development of Ghana, Africa and the world as a whole.

Gender: Male

Date of Birth: 7th April 1985

Country: Ghana

EDUCATION:

2021 – Date: Ph.D. Candidate (Management Education), University of Cape Coast

2015 – 2016: Post Graduate Diploma in Teaching and Learning in Higher Education, University of Education, Winneba.

2011—2013: MPhil. Business Administration (Human Resource Management), University of Ghana

2006 – 2010: B.A. Information Studies with Philosophy, University of Ghana

2003 – 2004: Certificate in Microsoft Office Applications, Amoatomic Computer Training Institute- Ghana

2001 – 2003: Senior Secondary School Certificate Examination (SSCE), Nsaba Presby Sec. School - Ghana

1991 – 2000: Basic Education Certificate Examination (BECE), Mamprobi Sempe ‘5’ JSS, Accra- Ghana.

SEMINARS / WORKSHOPS ATTENDED:

January (2009): Igniting 10,000 Dreams Nationwide-Springboard Road Show

March (2009): African young entrepreneurs training seminar (AIESEC-LEGON)

November (2009): Statistical Package for social sciences (SPSS)-DalMort consulting Limited in collaboration with Department of Political Science, University of Ghana

June (2008): Equipping for success 2008- Waves International

February (2007): Capacity Building and Entrepreneurial Seminar-Christ Apostolic Students and Associates (CASSA), University of Ghana.

MEMBERSHIP OF PROFESSIONAL/LEARNED BODIES:

2018- Chartered Member: Institute of Human Resource Management Practitioners (CIHRM) – Ghana

2018- Associate Member: Ghana Library Association (GLA)

WORK EXPERIENCE:

January (2019 – Date): Senior Lecturer (Department of Management Sciences- School of Business, University of Education, Winneba)

Responsibilities

- Lecture in Human Resource Management related courses
- Conduct research
- Supervise research projects of final year students
- Supervise students on industrial internship
- Invigilate examinations

August (2014 – 2019): Lecturer (Department of Management Sciences - School of Business, University of Education, Winneba)

Responsibilities

- Lecturer in Human Resource Management related courses
- Conduct research
- Supervise research projects of final year students
- Supervise students on industrial internship
- Supervise examinations

August (2012) –August (2013): Graduate Assistant (Department of Organisation and Human Resource Management, University of Ghana Business School)

Responsibilities:

- To invigilate graduate and undergraduate examinations.
- To assist in research projects undertaken in the department.

- To help in assessing students through tests and assignments.

February, (2013) - August (2013): Part-time Facilitator (African Centre for Capacity Building, Teshie-Accra)

Responsibilities:

- Lectured in Executive certificate programmes in Human Resource Management and Occupational Health and Safety

August (2010) – August (2011): Teaching Assistant (National Service Personnel); Department of Information Studies, University of Ghana, Legon

Responsibilities:

- To assist students in subjects such as Visual Basic 6.0 Programming Language, Database management and Introduction to Information Technology.
- To invigilate graduate and undergraduate examinations.
- To assist in research projects undertaken in the department.
- To help in assessing students through tests and assignments.

2004 – 2006: Pupils’ Teacher; Great Lamptey-Mills Institute, Accra – Ghana

Subjects: English Language and Mathematics

November-December (2005): Invigilator, West African Secondary School Certificate Examination (WASSCE)-(Private Candidates)

POSITIONS HELD / ACHIEVEMENTS:

August, 2022- Date: Acting Head, Department of Management Sciences (School of Business-UEW)

August, 2020- 2022: General Course Coordinator (School of Business- UEW)

(2018- 2020): Faculty Examinations Officer (School of Business-UEW)

2017—2018 Examinations Officer, School of Business-Department of Human Resource Management, University of Education, Winneba

2018: Course Book Editor for M. Ed Mentorship programme (Human Resource Development)

2017-2018: Departmental Examinations Officer (Department of Human Resource Management)

2017-2018: Member- Faculty Board (School of Business, University of Education, Winneba)

2016-2017: Academic Counsellor for Level 300 (Human Resource Management)

2015 – 2016 Academic Counsellor, Level 300 Human Resource Management Students- UEW

2015: Course Book Editor for Distance Education Diploma and Post-Diploma programme Manual in Project Management – IEDE

2015: Reviewer, Compensation and Rewards Management Book. IEDE-UEW

2014: Appointed as Editor of Distance Education Course Book (HRM 412: Performance and Reward Management) - IEDE

2002 – 2003 Senior Dining Hall Prefect, Nsaba Presby Senior Secondary School

2002 – 2003 President, Nsaba Presby Secondary School Old Students Association-University of Ghana, Legon.

PUBLICATIONS:

Articles

Adu, I. N., Muah P., Sanda, M. A., & Sarfo, F. (2015). The Role of Conflict Management in Improving Relationships at Work: The Moderating Effect of Communication. *Journal of Emerging Trends in Economics and Management Sciences* 6(6):367-376

Adu, I. N., Appiah, A. B. & Yamson, G. C. (2016). Assessing the Impact of Capacity Building Initiatives on the Service Quality of Library Professionals in Selected Private Universities in Ghana. *Journal of Resources Development and Management*. 17, 69-82

Adu, I. N., Appiah, A. B., & Okpoti, C. A. (2016). Reactions to technology change initiatives by library professionals: a model for change management in academic libraries. *International Journal of Information Systems and Change Management*, 8(4), 300-320.

Appiah A. B., Adams M., & **Adu I. N.** (2016), Change Management in Library Environments: A Comparative Study of Private and Public University Libraries in Ghana. *An International Journal of Information and Communication Technology (ICT)* 13(1), 25-38

Owusu-Ansah, S., Azasoo, J. & **Adu, I., N.** (2016), Understanding the Effects of Techno-Stress on the Performance of Banking Staff. *Int. J. Business Continuity and Risk Management*, 6(3), 222-237

Opoku, D. & **Adu I. N.** (2016), Exploring the Determinants of Third Generation (3G) Mobile Technology Adoption among University Students, *Journal of Emerging Trends in Computing and Information Sciences*, 7 (6), 297-310

Damoah O. B. & **Adu I. N.** (2016). The Influence of Leadership Strategies on Organisational Commitment: Evidence from the Plastic Manufacturing Sector of Ghana. *Management Education: An International Journal*. 16(4), 1-12.

Opoku, D., **Adu I. N.** & Koi-Akrofi G. Y. (2016). Assessing 3G Technology Deployment in the Telecommunication Industry in Ghana: an application of Porter's Five-Forces Competitive Framework. *Journal of Emerging Trends in Computing and Information Sciences*. 7 (7) 317-327.

- Adu I. N.**, Ashie, A. A. Okyireh, M. A. A., & Boakye, O. K. (2016). Examining the Relationship between Motivational Strategies and Job Satisfaction: An Empirical Study. *Int. J. of Business and Social Science*. 7 (6) 201-212
- Adu, I. N.**, Appiah, A. B., & Okpoti, C. A. (2016). Reactions to technology change initiatives by library professionals: a model for change management in academic libraries. *International Journal of Information Systems and Change Management*, 8(4), 300-320.
- Okyireh, R. O., Okyireh, M. A. A., & **Adu, I. N.** (2018) Dare to Be Entrepreneurial: A Student's Nightmare. *International Journal of Small Business and Entrepreneurship Research* 6(5), 16-30
- Ofori, D., Dodoo, J., **Adu, I. N.**, & Gyensare, M. A. (2018). Stress as a Mediator of Work-Family Conflict and Turnover Intention in Selected Savings and Loans Companies in Ghana. *International Journal of Academic Research in Business and Social Sciences*, 8(9), 770–793.
- Yeboah-Kordee, N. S., Amponsah-Tawiah, K., **Adu, I. N.**, & Ashie, A. A. (2018). An Investigation of the Impact of Occupational Stress on Employee Performance: Evidence from the Ghanaian Banking Sector. *International Journal of Academic Research in Business and Social Sciences*, 8(9), 150–169.
- Asiedu, M. A., Yalley, E., Boakye, K. O., Oduro, R., & Adu, I. N. (2020). Corporate social responsibility and financial performance amongst rural and community banks in Ghana. *Journal of Economics and Business*, 3(3).
- Okyire R. O., Okyire M. A. A. & **Adu, I. N.** (2020), Determinants of Students' Choice Of Higher Education In A Private University, Ghana. *British Journal of Marketing Studies*. 8(2), 37-53
- Adu, I. N.**, Boakye, K. O., Suleman, A. R., & Bingab, B. B. B. (2020). Exploring the factors that mediate the relationship between entrepreneurial education and entrepreneurial intentions among undergraduate students in Ghana. *Asia Pacific Journal of Innovation and Entrepreneurship*. 14(2), 215-228
- Boakye, K. O., **Adu, I. N.**, Gyensare, M. A., Adam, A. K., & Ashie, A. A. (2020) The Influence of Survivors' Empowerment on the Commitment and Turnover Intentions Following Downsizing.
- Muah, P., **Adu, I. N.**, Kyei-Frimpong, M., & Boakye, A. O. (2021). Explaining How Management Safety Practices and Safety Programs Influence Job Safety and Employee Commitment: Evidence from the Ghanaian Mining Industry. *SEISENSE Business Review*, 1(3), 41-56.

ACADEMIC PROJECTS

MPhil Project- Leadership Styles and Organisational Climate in the Plastic Manufacturing Sector Ghana.

Undergraduate Project: The Use of Computers by Visually Impaired Students of the University of Ghana.

CONFERENCES ATTENDED

Presenter: 5th Biennial Social Science Conference, University of Education, Winneba. Date: 14th – 16th March, 2018. Theme: “Education and National Development: Government, Universities, and Industry. The conference will be held at the University of Education, Winneba, Ghana”.

Title of Paper: “The Nexus between Corporate Social Responsibility (CSR) and Financial Performance of Telecommunication Firms in Ghana: Does Corporate Image Matter”

Presenter: 4th Biennial Social Science Conference, University of Education, Winneba. Date: 15th-16th March, 2016. Theme: Developing Society Through Human Security and Social Justice

Title of Paper: “The Role of Conflict Management in Improving Relationships at Work: The Moderating Effect of Communication”. Venue: University of Education, Winneba. Ghana.

Presenter: 1st University of Ghana Business School Conference on Business and Development- 8th -9th April, 2013: “Leadership Styles and Organisational Climate in the Plastic Manufacturing Sector Ghana”.

INTEREST / HOBBY:

Reading, watching movies and playing table tennis.

SKILLS & ABILITIES:

- Excellent communication, organizational and leadership skills.
- Ability to adapt to any working condition.
- Innovative and highly self-motivated.
- Proven ability to work under minimum supervision.
- Strong interpersonal and great team skills.
- Computer Skills: MS Word, MS Excel, MS PowerPoint, MS Access, SPSS, Visual basics

REFEREES:

Prof. Chris. Adjei Okpoti
Associate Professor
Department of Mathematics Educ.
University of Education,
Winneba
Tel: 020 8165820

Dr. B. B. Bingab
Deputy Director
DRID-UEW
University of Education,
Winneba
Tel: 0504230425

Prof. Obi Berko Damoah
Senior Lecturer
Head, Department of OHRM
University of Ghana Business Sch.
Legon – Accra
Tel: 0541451411