

KWAME OWUSU BOAKYE

MPHIL INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

Department of Management Sciences, University of Education, P. O. Box 25, Winneba, Ghana

Telephone: +233(243571365)

Email: owusuboakyek@gmail.com, koboakye@uew.edu.gh

EDUCATIONAL QUALIFICATIONS

Institution(s)	Year(s)	Certificate
University of Ghana, Legon	2018-date	PhD (I/O Psychology)-Candidate
University of Education, Winneba	2015-2016	PGDTLHE
University of Ghana, Legon	2009 –2011	MPhil Industrial and Organizational Psychology
University of Ghana, Legon	2004 – 2008	B.A (Hons) Psychology
Berekum College of Education	1998 – 2001	Teacher’s Cert. ‘A’
Pope John Secondary School & Junior seminary	1995 – 1997	Senior Secondary School Certificate

WORK EXPERIENCE

Course Co-ordinator (Human Resource Management Programme)- (CoDeL, UEW) *2023-Date*

- Setting of quiz and examination questions
- Moderation of quiz and examination questions
- Coordinating the printing and packaging of quiz and examination questions
- Monitoring of the conduct of quizzes and examinations at study centers
- Marking of end of semester examination at conference marking center
- Helping to cross-check scores of students’ scripts
- Attending departmental meeting to discuss results
- Submission of comprehensive End of Semester Report on the conduct of quizzes and examinations

Head of Department, Department of Management Sciences, School of Business, UEW *2021-2022*

- Promoting research, organising teaching programmes. Maintaining acceptable standards of teaching and ensuring the facilities are available for teaching and research in the department
- Departmental administration, making recommendations for the appointment and promotion of staff and ensure maintenance of discipline
- Liaise with other departments and institutions, associations and similar bodies on the development of the department

- Convene Departmental Examiners Board meeting to consider students' examination results
- Consult with Departmental Board and the Dean in all matters affecting the Department and the Faculty

Course Co-ordinator (Human Resource Management Programme)- (CoDeL, UEW) 2015-2021

- Setting of quiz and examination questions
- Moderation of quiz and examination questions
- Coordinating the printing and packaging of quiz and examination questions
- Monitoring of the conduct of quizzes and examinations at study centers
- Marking of end of semester examination at conference marking center
- Helping to cross-check scores of students' scripts
- Attending departmental meeting to discuss results
- Submission of comprehensive End of Semester Report on the conduct of quizzes and examinations

Faculty Examinations Officer, School of Business, UEW, 2020-2021

- Oversee the printing examination questions by Departmental Examination Officers
- Coordinate examinations in the School of Business
- Assign assessment sheets on-line to examiners for entering of students' marks
- Ensure up-to-date academic records of students
- Compile comprehensive summary of faculty results for the academic board meetings

Examinations Officer, Department of Management Sciences, School of Business, UEW 2019-2020

- Print examination questions under the supervision of the Head of Department
- Coordinate examinations in the department
- Assign assessment sheets on-line to examiners for entering of students' marks
- Ensure up-to-date academic records of students
- Compile comprehensive summary of departmental results for the departmental and faculty board meetings
- Mount courses online at the beginning of the semester

Examinations Officer, Department of Marketing, Proc. & Supply Chain Mgt. School of Business, UEW 2018-2019

- Print examination questions under the supervision of the Head of Department
- Coordinate examinations in the department
- Assign assessment sheets on-line to examiners for entering of students' marks
- Ensure up-to-date academic records of students
- Compile comprehensive summary of departmental results for the departmental and faculty board meetings
- Mount courses online at the beginning of the semester

Lecturer, Department of Human Resource Management, University of Education

2014-Date

- Maintenance of the Curriculum/Courses
- Planning, Design and Development of Course Syllabus/Outline
- Planning and Design of Instruction
- Development and Implementation of Instruction
- Classroom and Learning Management
- Student/Learner Management
- Assessment Planning, Design and Construction
- Assessment of Learning Outcomes
- Scoring and Grading of Students' Assessment Task Performances
- Academic Advising of Students
- Supervision of Students' Projects
- Marking and Grading of Students' Project Reports
- Examination of Students' Projects
- Conducting Extra-Curricular Research
- Invigilating/Supervising students during Examinations
- Accompanying students on Educational Trips
- Sitting on Committees at the Department/Faculty
- Co-ordinating and Organising Examinations

Graduate Teaching Assistant, Department of Psychology, University of Ghana, Legon **2010-2011**

- Lecturing and organizing tutorials
- Assisting in research writing and supervision of long essays.
- Supervising Teaching Assistants (National Service Personnel) assigned to supervisor.
- Keeping confidential records of supervisor
- Managing the schedules and correspondence of supervisor

Teaching Assistant, Department of Psychology, University of Ghana, Legon

2008-2009

- Organizing tutorials for students.
- Assisting supervisor in supervision of long essays.
- Assisting in marking of scripts.
- Assisting in research writing of supervisor.

Trained Teacher, Ghana Education Service, Asunafo South District, Goaso

2001-2004

RESEARCH WORKS

1. Kyei-Frimpong, M., Makafui Ametorwo, A., Nyarko Adu, I., & **Boakye, K. O.** (2024). Authentic Leadership, Empowering Leadership and Work-Family Enrichment: The Role of Supportive Work-Family Culture within the Hospitality Industry. *Journal of Quality Assurance in Hospitality & Tourism*, 1-28.
2. Kyei-Frimpong, M., Kodwo Amoako, E., Akwetey-Siaw, B., **Boakye, K. O.**, Nyarko Adu, I., Suleman, A. R., & Abdul Bawa, A. (2024). Employee empowerment and organizational commitment among employees of star-rated hotels in Ghana: does perceived supervisor support matter? *Journal of Work-Applied Management*, 16(1), 65-83.
3. Adu, I. N., Twumasi, E., **Boakye, K. O.**, & Kyei-Frimpong, M. (2022). Does Organizational Support Moderate the Influence of Family–Work Conflict on Career Progression? *FIIB Business Review*, 1-13.
4. Suleman, A. R., Amponsah-Tawiah, K., Adu, I. N., & **Boakye, K. O.** (2022). The curious case of green human resource management practices in the Ghanaian manufacturing industry; a reality or a mirage? *Management of Environmental Quality: An International Journal*, 33(3), 739-755.
5. Kyei-Frimpong, M., Nyarko Adu, I., Suleman, A. R., & **Boakye, K. O.** (2022). In search of performance-oriented leadership behaviours in the Ghanaian financial service sector: the role of knowledge sharing. *Journal of Work-Applied Management*, 14(2), 272-287.
6. Suleman, A. R., Bingab, B. B. B., **Boakye, K. O.**, & Sam-Mensah, R. (2022). Job rotation practices and employee’s performance: Do job satisfaction and organizational commitment matter? *SEISENSE Business Review*, 2(1), 13-27.
7. Adu, I. N., **Boakye, K. O.**, Bingab, B. B. & Abdul-Razak, S. (2020). Exploring the factors that mediate the relationship between entrepreneurial education and entrepreneurial intentions among undergraduate students in Ghana: A partial least squares approach. *Asia Pacific Journal of Innovation and Entrepreneurship*, 14(2), 215-228.
8. Asiedu, M. A., Yalley, E., **Boakye, K. O.**, Oduro, R. & Adu, I. N. (2020). Corporate Social Responsibility and Financial Performance Amongst Rural and Community Banks in Ghana. *Journal of Economics and Business*, 3(3), 1073-1094.
9. **Boakye, K. O.**, Adu, I. A., Gyensare M. A., Adam, A-K., Adei, A. A., (2020). The Influence of Survivors’ Empowerment on the Commitment and Turnover Intentions Following Downsizing. *American International Journal of Business Management*, 3(8), 32-43.

10. Agyemang, C. B., Ahunlu, J. A. & **Boakye, K. O.** (2019). Academic Work: Relevance To Industry. In: S. Agyeman-Prempeh (Ed.). *Career Advantage: A guide for employees and employers*. Accra: Role Model Africa.
11. Gyensare M.A., Anku-Tsede O., **Boakye K.O.**, & Twumasi E. (2019). Occupational Health and Safety and Employee Engagement: Evidence from the SMEs Sector in Ghana. In: Arezes P. (Ed.), *Advances in Safety Management and Human Factors*. AHFE 2018. Advances in Intelligent Systems and Computing, vol 791 (pp. 202-216). Springer, Cham
12. Adu, I. N., Adei, A. A., Marijke, A. A. O. & **Boakye, K. O.** (2016). Examining the Relationship between Motivational Strategies and Job Satisfaction: An Empirical Study. *International Journal of Business and Social Science*, 7(6), 201-212.

WORKSHOP/SEMINARS

Speaker, Workshop for Unit Heads, In-Charges and Management of Effutu Municipal Hospital on the theme “Team leadership and people management” on **March 13, 2024** at Effutu Municipal Assembly Conference Room.

HOBBIES

Soccer and Reading

REFEREES

1. Prof. Samuel Asiedu-Addo
Department of Mathematics
University of Education
Winneba, Ghana
0243518385
2. Mr. William Agyei-Bieni
Deputy Registrar, School of Graduate Studies
University of Education
Winneba, Ghana
0208180469
3. Mr. Isaac Nyarko Adu
Head of Department, Department of Management Sciences
University of Education
Winneba, Ghana
0242511190

