



Curriculum Vitae

Title: Senior Lecturer

Personal Data:

Name: Richard Oduro
Postal Address: University of Education, Winneba
Department of Applied Finance and Policy management
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Winneba
Ghana
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Email Address(es): roduro@uew.edu.gh/ pabene221@yahoo.com
Date of Birth: 16th April, 1982
Gender: Male
Nationality: Ghanaian
Marital Status: Married
Number of Children: Three

Areas of Expertise or Professional Skills:

Teaching Areas at the Graduate Level (MPhil, MSc and MBA Levels)

1. At the Department of Applied Finance and Policy Management
 - (i) Statistics for Business Research
 - (ii) Quantitative and Qualitative Analysis
 - (iii) Advanced International Finance
 - (iv) Oil and Gas Finance
 - (v) Financial Econometrics

2. At other Departments in University of Education, Winneba
 - (i) Quantitative research
 - (ii) Entrepreneurial Finance
 - (iii) Public Sector Financial Reporting
 - (iv) Oil and Gas Accounting
 - (v) Taxation

Teaching Areas at the Undergraduate Level (BBA and BSc Levels)

3. At the Department of Applied Finance and Policy Management
 - (i) Business Mathematics and Statistics
 - (ii) Quantitative Techniques
 - (iii) Financial Mathematics
 - (iv) International Finance
 - (v) Bank Lending and Treasury Management
 - (vi) Monetary Theory and Practice
 - (vii) Risk Management in Insurance

4. At other Departments in University of Education, Winneba
 - (i) Public Sector Accounting and Finance

Professional Qualification(s):

Rank	Supporting Evidence	Period
• Senior Lecturer	University of Education, Winneba; School of Business, Department of Applied Finance and Policy Management	August 2019 - Present
• Senior Lecturer Level - Part Time	University of Cape Coast, College of Distance Education	March 2020 - Present
• Lecturer	University of Education, Winneba; School of Business, Department of Applied Finance and Policy Management	August 2014 – July 2019
• Lecturer Level - Part Time	University of Cape Coast, College of Distance Education	August 2015 – February 2020
• Lecturer	Cape Coast Technical University; Department of Accountancy Studies	September 2009 – July, 2014

Professional Responsibilities:

Position	Office/Location	Period
• Ag. Dean	School of Business, University of Education, Winneba.	August 2023 - Present
• Vice Dean	School of Business, University of Education, Winneba.	March 2022 – July 2023
• Faculty Examination Officer	School of Business, University of Education, Winneba.	August 2021 – February 2022

• Departmental Examinations Officer	Department of Marketing, procurement and Supply Chain Management, School of Business, University of Education, Winneba.	August 2016 – July 2018
• Coordinator, Faculty Seminar Series	School of Business, University of Education, Winneba.	March 2022 – July 2023
• Academic Counsellor, Level 300	Department of Applied Finance and Policy Management, University of Education, Winneba	August 2019 – July, 2020
• Academic Counsellor, Level 200	Department of Applied Finance and Policy Management, University of Education, Winneba	August 2018 – July, 2019

Education:

Qualification/Certificate Obtained	Name of Institution Attended	Date
• Doctor of Philosophy (Economics)	University of Cape Coast	2020
<i>Thesis title: Cost Efficiency, Competition and Bank Profitability in Ghana: The role of Economic and Financial Freedom http://hdl.handle.net/6288</i>		
• Actuarial Science, Preliminary	Society of Actuaries	2016
• Post Graduate Diploma in Teaching and Learning in Higher Education	University of Education, Winneba	2015
<i>Thesis title: Effective methodology of delivering Business Programmes content in Higher learning Institutions</i>		
• Master of Business Administration (Finance)	University of Cape Coast	2012
<i>Thesis title: Testing the validity of Capital Asset Pricing Model and Arbitrage Pricing Theory on the Ghana Stock Exchange: Evidence from the listed firms in Ghana.</i>		
• Bachelor of Science (Statistics)	University of Cape Coast	2009
<i>Thesis title: Determine customer satisfaction level in banking institutions: Evidence from Ghanaian banking industry</i>		
• Chartered Accountant	Institute of Chartered Accountant, Ghana	2007
• Higher National Diploma (Statistics)	Kumasi Technical University	2004
• Accounting Technician	Institute of Chartered Accountant, Ghana	2004

Career History:

Position/Title	Name of Institution	Date
(a) Ag. Dean	School of Business, University of Education, Winneba.	August 2023 - Present
<i>Responsibilities:</i>		
<ul style="list-style-type: none">• <i>Provide leadership to the School of Business.</i>• <i>Chair the School of Business Board and provide headship to the School.</i>• <i>In consultation with Heads of Department, train students and monitor lecturers in delivering on their mandate including lecturers on study leave.</i>• <i>Liaise with professional institutions and corporate bodies, and organise consultative committees' meetings with these institutions and bodies which comprises Faculty members and expert in the various professional fields within the School.</i>• <i>Liaise and cooperate with other Faculties in the organisation of common courses.</i>• <i>Co-ordinate the activities of the Departments within the School.</i>• <i>Consult with and assist the Heads of Department within the School in the execution of the duties.</i>• <i>Provide leadership for the development and implementation of elements of the University's strategic plan related to academic programmes.</i>• <i>Submit quarterly Faculty reports to the Vice-Chancellor.</i>• <i>Perform any other duties as assigned by the Vice-Chancellor.</i>		
(b) Vice Dean	School of Business, University of Education, Winneba.	March 2022 – July 2023
<i>Responsibilities:</i>		
<ul style="list-style-type: none">• <i>Assist the Dean in the performance of his duties</i>• <i>Act as Dean in the absence of the Dean</i>• <i>Handle schedules in the Dean's office relating to time tabling, monitoring the conduct of lectures and examinations.</i>• <i>Perform any other duties as assigned by the Vice-Chancellor.</i>		
(c) Senior Lecturer	Department of Applied Finance and Policy Management, School of Business, University of Education, Winneba.	August 2019 – Present
<i>Responsibilities:</i>		
<ul style="list-style-type: none">• <i>Prepare, design and teach courses for both undergraduate and graduate programmes.</i>• <i>Post graduate courses taught includes Statistics for Business Research, Research Methods for Finance, Public Sector Financial Reporting, Oil and Gas Accounting, Oil and Gas Finance, Advanced Financial Accounting, International Finance, Financial Econometrics.</i>• <i>Prepare, design and write course materials for distance education programme.</i>• <i>Assess the performance of students through quizzes, presentation, projects and examination.</i>		

Publications:

Title	Author(s)	Year of Publication	Publisher
(i) Books:			
Public Sector Accounting and Finance, A practical guide (IPSAS Edition)	Oduro, R.	2018	Bigmike Publications, Accra
Management Accounting (Second Edition)	Oduro, R.	2023	Bigmike Publications, Accra
Cost Accounting (Third Edition)	Oduro, R.	2023	Bigmike Publications, Accra
Quantitative Techniques	Oduro, R.	2016	CoDEL
(ii) Peer-Reviewed Journal Articles:			
Tax audit and Tax Compliance, the role of tax education and Fear Appealing Messages	Oduro, R. Frimpong, J Mensah, E.	2024	<i>European Journal of Business and Management Research, Europe Open Science</i> (Accepted for Publication)
Impact of recapitalisation and dividend pay-out policies on financial sustainability of rural and community banks in Ghana.	Oduro, R.	2024	<i>Future Business Journal</i> , Vol. 10(11), pp 1 – 18. https://doi.org/10.1186/s43093-023-00292-3
Technology Adoption and Healthcare Supply Chain Performance in Ghana. The Role of User Attitude	Dza, M. Oduro, R. Yunusah, H.	2023	<i>Public Administration Research</i> Vol 12(1), pp 25 – 37 https://doi.org/10.5539/par.v12n1p25
Linking Computerized Accounting Information System adoption to Financial Performance in the Public Sector: The influence of Internal Control Systems	Oduro, R. Enyan, E. K. Acquah, A. A. Quarm, R. S.	2022	<i>European Journal of Business and Management Research</i> , Vol. 7(2), pp 227–239. https://doi.org/10.24018/ejbmr.2022.7.2.1304
Dynamics and Drivers of Competition in Ghanaian Banking Industry	Oduro, R. Kwaw, A. Gadzo, S. G.	2022	<i>International Journal of Global Business and Competitiveness</i> , PP 1-7. https://doi.org/10.1007/s42943-022-00046-y

Corporate social responsibility and financial performance amongst rural and community banks in Ghana	Asiedu M. A. Yalley, E. Boakye K. O. Oduro, R. Adu I. N.	2020	<i>Journal of Economics and Business</i> , Vol. 3(3), pp 1073-1094
Financial literacy and retirement planning of workers of University of mines and technology, Tarkwa	Achari, D. Oduro, R. Nyarko F. K.	2020	<i>International Journal of Management Sciences and Business Research</i> , Vol. 9(5), pp 10-31.
Working capital management effect on return on equity- evidence from listed manufacturing Firms on Ghana stock exchange	Asiedu, M. A. Adegbedzi, D. K. Oduro, R. Iddrisu, S.	2020	<i>International Journal of Finance and Accounting</i> , Vol. 5(1), pp 47 – 66
Relationship Marketing: A Strategic Tool for Sustainable Competitive Advantage	Affran S. Dza, M. Oduro, R.	2019	<i>International Journal of Research</i> , Vol 14(3), pp 54 – 65
Impact of credit risk and corporate financial performance: Evidence from listed banks on the Ghana Stock Exchange	Oduro, R. Asiedu, A. M Gadzo, S. G	2019	<i>Journal of Economics and International Finance</i> , Vol 11(1), pp 1-14
Does Capital Asset Pricing Model apply in varying market conditions?	Asiedu, A. M. Oduro, R. Amoah, K. E.	2019	<i>American Journal of Finance</i> , Vol. 4(1), pp 57-72
Gambler's Risk of Ruin and Optimal Bet	Ankomah R. K. Oduro, R. Amoah, K. A.	2019	<i>Communications in Mathematical Finance</i> , Vol. 9(1), pp 13-27
Determinants of tax evasion in the developing economies: the case of Ghana. A Structural Equation Model Approach	Oduro, R. Asiedu, A. M. Tarkie, G.	2017	<i>Journal of Accounting and Taxation</i> , Vol. 10(4), pp 37 – 47
Degree of Leverage and Risk Adjusted Performance of Listed Financial Institutions in Ghana	Gatsi, J. G. Gadzo, S. G. Oduro, R.	2016	<i>IOSR Journal of Business and Management</i> , Vol. 18(1), PP 44-50
Testing the validity of capital asset pricing model and arbitrage pricing theory on the Ghana stock exchange.	Oduro, R. Adam M. A.	2012	<i>GRP International Journal of Business and Economics</i> , Vol. 1(2), pp 159 – 184

Factors that determine customer satisfaction level in banking institutions: Evidence from Ghanaian banking industry	Oduro, R.	2012	<i>Asian Journal of Business and Management Sciences</i> , Vol. 2(7), pp 1 – 13
(iii) Non-Peer-Reviewed Publications such as Editorials, Columns, Reviews of others' work			
Cost Efficiency, Competition and Bank Profitability in Ghana: The role of Economic and Financial Freedom	Oduro, R.	2020	<i>Doctoral thesis, Department of Economics, University of Cape Coast, Ghana</i>
Effective methodology of delivering Business Programmes content in Higher learning Institutions	Oduro, R.	2015	<i>Post Graduate Diploma thesis, University of Education, Winneba</i>
Testing the validity of Capital Asset Pricing Model and Arbitrage Pricing Theory on the Ghana Stock Exchange: Evidence from the listed firms in Ghana.	Oduro, R.	2012	<i>Master's thesis, University of Cape Coast</i>

Professional Development:

Training Sessions:

Course Title	Location	Period
Using AI-Powered Gamified Mobile Learning	Webinar by American Institute of Chartered Public Accountants (AICPA) & Chartered Institute of Management Accountants (CIMA)	March 2023
Global Academic Dialogue: Active Learning Through Business Case Study Challenge	Webinar by AICPA & CIMA	June 2023
Harness the Power of Digital Transformation to Accelerate Your Career CPD Event	Webinar by AICPA & CIMA	Nov 2023
Designing Curriculum for Competency-Based Education and Assessment	Cape Coast Technical University at Borsah Library Conference Room, Cape Coast	August 2012

Workshop and Seminar:

Course Title	Location	Period
Guide to winning grant in the field of Business	Directorate of innovation and Development (DRID) University of Education, Winneba	June 2023
Building research capacity and grant capture opportunity	DRID, University of Education, Winneba	June 2022
Graduate Career Development and Mentorship Learning, Researching and Academic Dishonesty	Graduate Seminar: University of Education, Winneba	Nov 2022
Building Excellent University through funded research and innovation	DRID, University of Education, Winneba	March 2021
Curriculum development, grant writing and academic dishonesty awareness	Academic Retreat, School of Business, University of Education, Winneba	December 2021
Harmonisation of Business Programmes between School of Business, UEW Winneba Campus and Kumasi Campus	Curriculum development seminar, Kumasi	February 2020
Update on the Application of International Financial Reporting Standards	Institute of Chartered Accountants, Ghana (ICAG) and Institute of Chartered Accountant, England and Wales (ICAEW) at Koforidua, Ghana	February 2013

Conferences:

Name of Conference	Location	Theme	Role and Paper Presented (if any)	Period
7 th Biennial Social Sciences Conference;	University of Education, Winneba	Bring the Gown to town: Governance, Society and Post Pandemic Adjustment	Role: <i>Presenter</i> Paper presented: <i>Asymmetric information and credit creation in sub-Saharan Africa's credit market</i>	March 2024
GCB Bank 70 th Anniversary thought Leadership Conference;	Kempinski Gold Coast Hotel, Accra	70 years of providing unrivalled financial solutions in the socio-economic development of Ghana	Role: Participant	Feb. 2024

19 th Conference of African Finance Association	Webinar: Cape Town, South Africa	Sustainable finance research and practice in Africa	Role: Presenter Paper Presented: <i>Impact of recapitalisation and dividend pay-out policies on financial sustainability of rural and community banks in Ghana</i>	May 2023
5 th International Conference on Business Management & Entrepreneurial Development	University of Professional Studies, Accra, Ghana	Growing business through secured and sustainable financing	Role: Participant	April 2019
5 th Biennial Social Sciences Conference;	University of Education, Winneba	Education and National Development: Government, Universities, and Industry	Role: Presenter Paper Presented: <i>Working capital management effect on return on equity-evidence from listed manufacturing Firms on Ghana Stock Exchange</i>	Mar 2018
1 st International Conference on Accounting Education	Valley View University, Oyibi, Ghana	Accounting Education in the 21 st Century	Role: Participant	Jan 2010

Curriculum Development:

Topic	Presentation	Location	Period
Faculty Seminar Series	Managing Stress and Work life balance as University Staff	UEW School of Business Seminar Room, South Campus	April 2024
Post-Graduate Seminar	Academic Referencing: Exploring the role of academic referencing in research	UEW School of Business Seminar Room, South Campus	March 2024

Faculty Seminar Series	Utilising Information resources for research and Publication	UEW School of Business Seminar Room, South Campus	February 2024
Orientation for Heads, Deans and Directors	Role of Departmental Heads at UEW	Manna Heights Hotel, Mankessim	Feb. 2024
Continuous Professional Development	Updates on International Public Sector Accounting Standards	Cape Coast District Society of the Institute of Chartered Accountant	July 2018

Student Development:

For the past eighteen years of teaching at the tertiary level (Kumasi Technical University, Cape Coast Technical University and University of Education), I have supervised students work at various levels (HND, BBA, MBA and MPhil). Currently, have not supervised any PhD work but have assessed a number of PhD work for Department of Business Education at University of Cape Coast. The following table gives an estimate of the number of students supervised in each category over the years.

<i>Area(s) of Development</i>	<i>Number of Students Supervised</i>
Project work (HND and Undergraduate)	200
MBA Dissertation	30
MPhil Thesis	15

Mentorship

I have mentored and continue to mentor students, faculty members and senior administrative staff of this University in respect of teaching, research and publication. The following table gives an estimate of the number of staff mentored over the years.

<i>Area(s) of Development</i>	<i>Number of Staff Mentored</i>
MPhil Thesis Writing	5
Research and Publication	3

Membership of Professional Association(s):

Name of Association	Position held (if applicable)	Period
University Teachers Association of Ghana, UEW Branch	Member of Finance and Administrative Committee	2023 - Present
University Teachers Association of Ghana, UEW Branch	Member	August 2014 - Present
Institute of Chartered Accountants, Ghana	Member	2016 - Present
Winneba District Society of the Institute of Chartered Accountants, Ghana	Vice President	December 2023 - Present

Institutional Service:

Committee/Board	Role	Period
Academic Board, University of Education, Winneba (UEW)	Member	March 2022 - Present
Joint Admission Board, UEW	Member	August 2023 - Present
Student-Staff Consultative Committee, UEW	Member	August 2023 - Present
Finance and Development Planning Committee, UEW	Member	August 2023 - Present
Research, Conference and Scholarship Committee, UEW	Member	August 2023 - Present
Administrative Committee, UEW	Member	August 2023 - Present
Committee to assess M-Gibes' Application for Affiliation	Member	August 2023 – February 2024
Executive Committee, UEW	Member	August 2023 – Present
Board of School of Graduate Studies	Member	August 2023 – Present
Academic Planning Committee, UEW	Member	August 2023 – Present

Faculty Board, School of Business, UEW	Chairman	August 2023 - Present
Faculty Examination Board, School of Business, UEW	Chairman Member	August 2023 – Present March 2022 – July 2023
Faculty Board, School of Business, University of Education, Winneba	Member	August 2017 – July 2018 March 2022 – July 2023
Faculty Appointment and Promotion Committee, School of Business, UEW	Chairman Member	August 2023 – Present March 2022 – July 2023
Faculty Graduate Committee, School of Business, UEW	Chairman	August 2023 – Present
Doctoral Programme Development Committee, School of Business, UEW	Chairman	May 2023 – Present
Committee to investigate the alleged shooting incidence at the Median School of Business Graduate Seminar	Chairman	March 2023
Committee to assess the viability of Accra city campus	Member	March 2023
Departmental Board, Department of Applied Finance and Policy Management	Member	August 2017 – July 2023
Departmental Appointment and Promotion Committee	Member	August 2017 – February 2022

Community Service:

Winneba Institute of Chartered Accountants District Society	Vice-Chairman	2023 - Present
Abura Dunkwa Government Hospital Audit Committee	Chairman	2018 - 2021
Ola Nursing Training College Audit Committee	Member	2023 - Present

Training workshop to equip tutors handling Distance Education courses at College of Distance Education (CODeL), UEW	Resource Person	September 2022
Continuous Professional Development organised by Cape Coast District Society of the Institute of Chartered Accountant on updates on International Public Sector Accounting Standards	Resource Person	July 2018

Professional Service or Consultancy outside the University:

Name of Institution/Client	Position/Office held	Period of Service
College of Distance Education (CoDE), University of Cape Coast, Ghana	Post Graduate Distance Education Facilitator	March 2016 - Present
Department of Business Education, University of Cape Coast	External Examiner	2020 - Present
Costal TV, Cape Coast; Star Ghana Community Based Project	Financial Consultant	2019
Journal of Business and Enterprise Development (JOBED), University of Cape Coast	Reviewer	2018 - Present

Grants, Honours, Awards, Prizes or Professional Recognition and other Key Accomplishments:

Name/Type of Award	Awarding Institution or Organisation	Date
Best Candidate in Audit and Internal Review – Level 2	Institute of Chartered Accountants, Ghana	2006
Best Candidate in Strategic Management – Level 2	Institute of Chartered Accountants, Ghana	2006

Overall Best Candidate, Ghana Institute of Chartered Accountant, 2004
Accounting Technicians Examination – Ghana
Level 3

Overall Best Candidate, Ghana Institute of Chartered Accountant, 2004
Accounting Technicians Examination – Ghana
Level 2

Referees:

- Professor Samuel Kwesi Asiedu-Addo,
Department of Mathematics Education,
University of Education, Winneba.
Ghana
Cell: 024 3518385. aaddo@uew.edu.gh
- Professor Braimah Awaisu Imurana
Dean, School of Graduate Studies;
University of Education, Winneba.
Ghana
Cell: 0244519778. baimurana@uew.edu.gh
- Professor Anokye M. Adam,
Provost, College of Distance Education
University of Cape Coast
Ghana
Cell: 0206674938; aadam@ucc.edu.gh

Signature:

Date: 30th April, 2024